Annex A

Transition

1. As of the entry into force of the Constitution and Bylaws and until the Governing Board meeting at the ICCA Congress in Miami, presently scheduled for 6 April 2014 (the “ICCA Congress in Miami”):
   (a) the current Governing Board members will remain on the Governing Board;
   (b) the current President and Vice-Presidents will remain in office and will sit as members of the Executive Body; and
   (c) the current Secretary-General will assume the office of Treasurer and will sit as a member of the Executive Body.

2. Notwithstanding the relevant provisions in the Constitution and the Bylaws regarding the term and election of members of the Governing Board and the Executive Body:
   (a) the re-election of the current 33 members of the Governing Board who would have been eligible for re-election at the ICCA Congress in Miami under the Statement of Purposes and Procedures (the “SoPP”) shall be governed by Sections (1) – (8) of the Transition Plan adopted at the Governing Board meeting in London on 10 May 2013 (the “Transition Plan”);
   (b) the term of the 8 members of the Governing Board elected in 2012 will be governed by Section (9) of the Transition Plan and, accordingly, will remain in office until the Governing Board meeting at the ICCA Congress in Mauritius in 2016;
   (c) the term of the President elected under Section (10) of the Transition Plan will be governed by that Section and, accordingly, will be 4 years as of the Governing Board meeting at the ICCA Congress in Miami and until the Governing Board meeting at the ICCA Congress in 2018; and
   (d) the election of Officers shall be scheduled in alternate years so as to stagger the commencement of the terms of the President and one Vice-President with the terms of the Treasurer and the other Vice-President and, accordingly, the term of one Vice-President and the Treasurer to be elected at the Miami Congress in 2014 shall be three years.

3. Any current Honorary President, Honorary Vice-President, Honorary Secretary-General and Advisory Member will retain his or her title.

4. Best efforts will be made to replace the current practice of applying varying commencement dates for general membership of ICCA by a general membership on a calendar year basis.

5. The current General Editors will continue as General Editors until resignation or replacement by the Governing Board.

6. The current Executive Director will continue as Executive Director until resignation or replacement by the Executive Body.

7. All current standing, special and ad hoc committees of ICCA will continue to function under the Constitution and Bylaws.

8. All current ICCA Publications, activities and projects will continue under the Constitution and Bylaws.

9. Any matter in connection with transition that is not expressly addressed in this Annex shall be resolved by the Executive Body in the spirit of the Constitution and the Bylaws.